

(Extension of recruitment period) Employment Information for the Position at Iwate University
Faculty of Science and Engineering

1. Position and Number of Positions: 1 (one) associate professor

2. Affiliation: Faculty of Science and Engineering, Department of Systems Innovation Engineering, Mechanical Science and Engineering (Undergraduate Program)
Graduate School of Arts and Sciences, Division of Regional Innovation and Management, Graduate Course in Regional Industry (Master's Program)
Graduate School of Science and Engineering, Division of Systems Innovation Engineering, Mechanical Engineering Area (Doctoral Program)

3. Field of Specialization: Mold-and Die Engineering (Machine Elements and Tribology, Machining and Manufacturing, Design Engineering, Thermal Engineering, Fluid Engineering, Strength of materials and Mechanical Materials)

4. Subjects to Teach
Specialized subject:
Undergraduate – Mechanical Design Drawing, Graduation Research
Master’s Program: Graduate – Mold and Die Design Practice, Advanced Study in Die-Mold and Casting Engineering
Doctoral Program: Special Seminar on Mechanical Engineering, Advanced Study in Mechanical Engineering

General Education Subject: This subject is provided with a university-wide approach under university regulations. Specifically, after being hired, you will be assigned to a subject committee in your field of specialization and will teach a subject under the committee's authority. You might also teach a “Basic Seminar”.

5. Qualifications
Applicants must:
 - (1) Have a doctoral degree
 - (2) Have the ability to teach and supervise undergraduate and graduate students and promote advanced research work
 - (3) Have Japanese and English language proficiency at or above a teaching level
 - (4) Have the ability to properly engage in organizational operations as a member of a university

6. Starting Date: October 1st, 2024 (Subject to entry and selection process)

7. Term of Employment: None

8. Compensation

Salary and Benefits: Based on the salary regulations of Iwate University and subject to annual salary system (Retirement allowance is paid at the time of retirement.)

Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day

Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology

Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.

9. Application Documents

- (1) A Curriculum Vitae (attach an ID photo and include an email address and any affiliated academic societies)
- (2) An outline of teaching experience in the field of specialization (lectures taught and/or their evaluation, experiences in instructing graduation research, etc.) (one A4 page)
- (3) An outline of research experience in the field of specialization (one A4 page)
- (4) A list of research achievements (list by category such as peer-reviewed original scientific papers, books, papers for international conferences, review/commentary papers, research reports, or oral presentations). If the applicant is the first author or corresponding author, mark the name of the author of the paper with an asterisk (*).
For scientific papers, include the impact factor of the journal in which the paper was published.
- (5) Five copies of your actual scientific papers that represent your work (photocopies are accepted)
- (5) An outline of past research achievements (two A4 pages)
- (6) A list of awards received
- (7) A list of activities in society (committee member of academic societies, national, prefectural, or regional committee member, assessment member of research institutes)
- (8) A list of industry-academia collaboration activities (including research titles, years, etc.)
- (9) A list of committee members in your current/past institution(s) (position and names of the committees)
- (10) A list of external grants received (list by category such as the Grants-in-Aid for Scientific Research, joint research grants, donations for education and research, commissioned research, etc. Include a principal investigator and co-investigators.)
- (11) A list of overseas activities (overseas study, international research collaboration, operation and

planning of international conferences)

(12) Aspirations for research and education at Iwate University (two A4 pages)

(13) Name, affiliation, and contact information of two professional references who are willing to be contacted about the applicant

10. Application Period: From [April, 3rd 2024] to no later than [May, 31st 2024]

11. Selection Process

The selection process will be conducted in two stages.

Primary screening: documents screening

Secondary screening: interviews

Applicants will be notified of the results immediately after the screening (details for the secondary screening will be provided to any applicants who passed the primary screening) by email.

Iwate University is promoting diversity. As part of this effort, Iwate University is implementing the following measures in relation to this open recruitment.

< Efforts to Promote the Recruitment of Female Faculty Members >

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal) *

- Up to 1,000,000 yen of retention fund (research expenses) will be provided.

Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>

Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.

- Career support for female researchers: <https://diversity.iwate-u.ac.jp/support/womenreserchers/>
Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

* Support will be provided as needed through the initiative project for realizing diversity in the

research environment (female leader development type) subsidized by the MEXT funds:

<https://iwatewomensleadership.iwate-u.ac.jp/>

12. Sending Address and Contact Information

4-3-5 Ueda, Morioka, Iwate 020-8551 JAPAN

Iwate University Faculty of Science and Engineering, Department of Systems Innovation
Engineering, Mechanical Science and Engineering

Phone: +81-(0)19-621-6415 E-mail: uchidate@iwate-u.ac.jp

Please send the application documents as “Express Registered Mail” and write “Enclosed: Application Documents for the position of professor/associate professor in [field of specialization] on the envelope in red. The application documents will not be returned.

13. Other

Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be used for any other purposes.